AN EXL WHITE PAPER

SR 11-07 Compliance in Model Risk Management

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Financial institutions across the globe depend on mathematical models for data-driven business decisions and regulatory compliance. The types of models used in the industry have come a long way; starting from simple business rules to statistically and mathematically derived complex algorithms for assisting business decisions.

With an explosion in available and captured data, and technological enhancements, there has been a marked shift among banks to treat customers individually rather than as a group. This has increased the relevance of analytical models exponentially. For a variety of reasons, this process of building and implementing analytical models is fraught with risk, widely termed as “model risk”.

By definition, model risk is, “the potential for adverse consequences from decisions based on incorrect or misused model outputs and reports”. Failure to take appropriate steps to mitigate this risk has resulted in financial and reputational losses to banks.

The ~$2.7 million loss incurred by The Commonwealth Bank of Australia over the period of June 2011 to September 2015 is one such example. The bank used an ‘Automated Serviceability Calculator’ to approve personal overdraft applications. The calculator received incorrect input values, which caused the loss. Such examples establish a need for regulation in the development and use of models.

A regulation to mitigate model risk began to take shape with the BCBS mandate of 1996, where a consensus emerged on the need for model validation as a tool to counter model risk. SR 11-07, the most recent guidance issued by the Federal Reserve/OCC in 2011, takes a broader view of model risk management (MRM), suggesting risk mitigation across all stages of a model’s lifecycle. As a part of a bank’s Comprehensive Capital Analysis...
and Review (CCAR) submissions, banks are required to submit documentation regarding their model risk management policy and practices. Also, banks now actively publish their MRM practices in their annual reports. With the guideline turning from voluntary to mandatory last year, banks are taking steps to become compliant.

This first layer of model risk is inherent and implicit in all models. We call this systematic model risk. The second layer of model risk is the risk associated with a specific model. This paper and the SR 11-07 guidelines exclusively focus on the risk associated with the specific models and the industry best practices in mitigating this type of risk.

Sources of model risk and SR 11-07 guidelines:
Model errors primarily arise in the form of models containing mathematical errors or assumptions that are misleading or inappropriate. The following are the major sources of model risk:

- Model errors
- Data errors
- Implementation errors
- Usage errors

SR 11-07 is aimed at ensuring the reduction in all these above mentioned errors and this paper presents a practitioner’s point of view for banks looking to be compliant. Following are the summarized interpretation of the SR 11-07 guideline across its three pillars:

- Model development, implementation and use function: Best practices and consideration of alternate models should be explored. The model development team should have solid business knowledge, and the choice of model should be based on objective criterion. Banks should maintain model change policy with clear severity assessment of the model changes.

- Model validation function: This deals with the compliance for one-time and ongoing model validation. As per SR 11-07, model validation prior to implementation and the monitoring post implementation are essential to keep the MRM process
efficient. SR11-07 specifies that it is important to have a model monitoring plan decided and approved even before the model is put into production. The frequency of ongoing monitoring of a bank’s models is usually dependent on the risk-tiering of the models, and SR 11-07 is okay with it.

Governance, policies and control function: This calls for a complete analysis of existing model governance policies to make them compliant with the expectations of regulators. It involves identifying the gaps, with an action plan around their remediation in the subsequent release of the model governance policy. In the end, this calls for improving the standard of documentation for each model.

This paper elaborates on the above presented framework and the related SR 11-07 guideline, supported by examples based on our experience of working with many of the top US banks. The structure of the paper is as follows:

- Core tenets of SR 11-07 and their implications for the banks
- EXL’s responsibility allocation plan for effective MRM
- List of key MRM tasks/objectives for the model user, development, implementation, and validation teams
- Design principles for model inventory
- Recommended structure for

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### Figure 1: EXL’s Interpretation Framework of SR 11-07 guideline

<table>
<thead>
<tr>
<th>Development</th>
<th>Implementation</th>
<th>Usage</th>
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<tbody>
<tr>
<td>&gt; Mathematical soundness</td>
<td>&gt; Production code quality</td>
<td>&gt; Correct &amp; intended usage</td>
</tr>
<tr>
<td>&gt; Model accuracy</td>
<td>&gt; Change control process</td>
<td>&gt; User feedback on model</td>
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<td>&gt; Model stability</td>
<td>&gt; Model documentation guidelines</td>
<td>&gt; Qualitative feedback</td>
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<tr>
<td>&gt; Data testing</td>
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<tr>
<td>&gt; Assumptions, merits &amp; limitations</td>
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### Governance, Policies & Control

<table>
<thead>
<tr>
<th>Development</th>
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<tbody>
<tr>
<td>&gt; Model methodologies and standards</td>
<td>&gt; Model development policies</td>
<td>&gt; Model developer</td>
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<tr>
<td>&gt; Model validation framework</td>
<td>&gt; Model owner</td>
<td>&gt; Model implementer</td>
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<td>&gt; Model documentation guidelines</td>
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<td>&gt; Comprehensive and centralized model inventory</td>
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<td>&gt; Model risk rating and reporting</td>
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<th>Model Inventory</th>
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### First line of defense

- Development
  - Mathematical soundness
  - Model accuracy
  - Model stability
  - Data testing
  - Assumptions, merits & limitations

### Second line of defense

- Model Validation
  - Data quality (internal and external) tests
  - Changes in business/market conditions
  - Review of model performance (accuracy/stability etc)
  - Benchmarking – internal/external
  - Back-testing
  - Sensitivity/stress testing
  - Override reason analysis
  - Implementation code

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### Ownership

- Model developer
- Model owner
- Model implementer

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### EXL’s Interpretation Framework of SR 11-07 guideline

- One-time
  - Test for conceptual soundness
  - Alternate theories, approaches & assumptions
  - Stress testing & Sensitivity analysis

- Ongoing
  - Data quality (internal and external) tests
  - Changes in business/market conditions
  - Review of model performance (accuracy/stability etc)
  - Benchmarking – internal/external
  - Back-testing
  - Sensitivity/stress testing
  - Override reason analysis
  - Implementation code

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<th>Ownership</th>
<th>Governance, Policies &amp; Control</th>
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<tr>
<td>&gt; Independent Validation Unit</td>
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<td>&gt; Model Monitoring unit</td>
<td>&gt; Senior Management and Board</td>
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<td>&gt; Internal Audit</td>
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comprehensive model documentation

SR 11-07 compliance of pre-existing models

The primary focus of the paper is risk mitigation during development, implementation, use and validation. The duties of governance, policies and controls function have only been touched upon briefly.

Core tenets of SR 11-07 and their implications

The table on the right summarizes the core tenets of SR 11-07 and their implications for banks.

Responsibility allocation plan for effective MRM

SR 11-07 requires a clear allocation of responsibilities between the three

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### Features and Implications of SR 11-07

<table>
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<tr>
<th>Features of SR 11-07</th>
<th>Implication for the banks</th>
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</table>
| **What constitutes a 'model'**
> Interestingly, this fundamental question draws a lot of debate and different banks define models differently. The SR 11-07 Guideline refers to a model as a quantitative method, system, or approach that applies statistical, economic, financial, or mathematical theories, techniques and assumptions to process input data into quantitative estimates.

1. Earlier many banks were scoping the model inventory by the risk tiering of the model, i.e. choosing to inventory only high impact models, and not inventorying other models in areas including collections, staffing optimization, and marketing.
2. All new model development including non-scoring models such as decision trees and rule-based decision making algorithms are now required to adhere to the mandates of SR 11-07.
3. Legacy models and algorithms which now come under the purview of the new model definition also must be made SR 11-07 compliant.
4. Traditional low-materiality / marketing models that didn’t go through Independent Validation Units will also be covered.

**Model risk management during the entire model life-cycle in addition to comprehensive validation**

> Rigorous model validation plays a critical role in model risk management; however, sound development, implementation, and use of models are also vital elements.

In addition to validation, risk needs to be addressed at development, implementation and use stages as well. A governance function is required to lay down policies and procedure for effective MRM and ensure clear division of roles and responsibilities between ownership, controls, and compliance.

**Model inventorying to address aggregate model risk**

> Banks should maintain a comprehensive set of information for models implemented for use, under development for implementation, or recently retired. While each line of business may maintain its own inventory, a specific party should also be charged with maintaining a firm-wide inventory of all models, which should assist a bank in evaluating its model risk in the aggregate.

Banks need to maintain a global model inventory cutting across all business lines with appropriate cross referencing showing and backward and/or forward linkages.

**Comprehensive documentation leveraging information and knowledge management systems to implement electronic documentation to improve record keeping**

> Without adequate documentation, model risk assessment and management will be ineffective. Banks can benefit from advances in information and knowledge management systems and electronic documentation to improve the organization, timeliness, and accessibility of the various records and reports produced in the model risk management process.

Need to set up policies and allocate resources for comprehensive documentation by all participants in the MRM framework.
stakeholders in the MRM process. Prior to SR 11-07, banks followed a reactive approach towards model risk management function. With the advent of SR 11-07, banks are pushed to take a proactive stance towards model risk management.

Based on EXL’s extensive experience across different stages of a model lifecycle, we propose a responsibility allocation plan that is in-line with the SR 11-07 guideline. EXL’s responsibility allocation plan lists the key tasks that need to be covered for effective MRM across the model lifecycle. These tasks have been distributed among the following teams: model development team, model implementation, model validation team, governance and controls aligned with the functions mentioned in the regulation. This is followed by a detailed discussion on the role of model development, implementation and use and model validation functions.

Bank risk teams can use this plan to validate their existing MRM checklist and assign responsibilities.
Risk Mitigation During Development:

The best approach to mitigate model risk is to make sure that it has a clear purpose and is developed in-line with its intended use. The modeler has to:

- Use robust model methodologies based on sound design, theory, and logic after trying out alternatives using champion-challenger models
- Perform rigorous data quality checks, including benchmarking data used for modeling
- Apply only well-supported conservatism adjustments to model output, and improve existing models wherever possible
- Ensure model robustness and stability through sensitivity analysis, stress testing and back testing
- Maintain complete documentation across the entire development phase of the model

Risk Mitigation During Implementation:

Error-free implementation of an effectively developed model is of paramount importance to mitigate model risk. The following is a checklist for the implementer to ensure correct implementation:

- IT systems are adequate to maintain data and reporting integrity
- Production code is of good quality and has a proper change control process in place
- Results generated using the production code are in agreement to the model outputs generated by the developer

Risk Mitigation During Model Use:

The inappropriate use of a well-developed and correctly implemented model is also a major source of model risk. Some practical examples of incorrect model usage are as follows:

- The use of a legacy Loss Given Default model even after significant changes in the recovery procedures of a bank
- The use of an application scorecard developed on a particular geography on another geography having considerably different demographics
- The use of a pre-existing model as an
input for another model without accuracy testing and calibration

Such instances of model misuse can be prevented by the model user through:

- Questioning assumptions of a model, assessing limitations and ensuring that the model is appropriate for their use
- Choosing the correct set of outputs as per the prevailing scenario from the different options provided by the model development team in their report
- Maintaining proper inventory entry along with model linkages and dependencies, and communicating changes to the internal audit. In the case of changes to the model, it should be logged in as new entry in the inventory
- Scrutinizing vendor models according to the hiring standards provided by the governance function, and preparing a contingency plan in case the model is no longer available

**Risk Mitigation During Model Validation:**

Validation has always featured as one of the important tenets across every major guideline in the MRM space. Effective validation helps ensure that models have been properly built and are performing as per expectations. Validation can be broadly divided into two sub-functions:

- **First validation**, which is required to do a critical and impartial review of the work done by the developer before the model goes into production
- **On-going monitoring**, which needs to be done for all models already in production to ensure good performance in changing conditions, proper use and correct implementation

First Validation should ensure that:

- Documentation is complete and contains evidence in favor of all model choices.

Decisions are based on a variety of statistical tests so that shortcoming of individual tests don’t bias choices

Testing covers all aspects of model quality including accuracy, precision, robustness, stability

Benchmarking of implementation and development outputs

The following needs to be done for on-going monitoring:

- Run a series of tests designed at the time of testing/first validation to check data and outputs
- Look at the change log of implementation code and verify that no unauthorized changes have been made
- Recommend a rebuild/calibrate for the model if the model is found to underperform, or in the case of better techniques or data emerging

Post the OCC guideline, the number of models that need to undergo monitoring...
is expected to steeply increase. It is recommended that partner banks adopt a high degree of automation for on-going monitoring of models to ensure efficiency, accuracy and timeliness. Our proprietary tool SMART® (Statistical Model Assessment Review Tool) can assist with this task, as it helps drives automations in data extraction, reporting and internal review to release bandwidth for a stronger review and analysis process. This proprietary tool by EXL helps the senior management of a bank to understand the portfolios where model risk is building up, identify areas of policy violation, and how all these changes in different analytical models can impact balance sheets. Although the creation of such a process is already being practiced by banks, in most cases these dashboards are manually prepared. Automating the production and distribution of reports can help banks figure out issues earlier and increase efficiency. By automating the above process using tools such as SMART® can potentially save 20-25% of costs in the first year of steady state operations. Higher cost savings can be achieved through efficiencies of scale.

### Data Environment
- Production Data
- Development Data

<table>
<thead>
<tr>
<th>Data Processing</th>
<th>Report Generation &amp; Data Visualization</th>
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<tbody>
<tr>
<td>Data Transformation</td>
<td>Benchmarking</td>
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<tr>
<td>Performance Data</td>
<td>Standardized Template</td>
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<tr>
<td>Development Data</td>
<td>Commentary and final recommendation</td>
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<tr>
<td>Performance Data</td>
<td>Executive Dash boarding</td>
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**Figure 3: EXL’s proprietary tool for automating monitoring and reporting**

Given that the development team, implementation team and model users have a mutually exclusive set of roles and responsibilities, silos are often created. This can lead to increased rework because of a lack of communication between multiple stakeholders across these teams. At EXL, we have encountered instances where models that had cleared the independent validation stage had to be redeveloped due to constraints with the implementation systems that the development team was not apprised about. Hence, EXL advocates setting up of a model working committee – an ad-hoc committee that is put together having at least one representative across the development team, implementation team and model users. Representation across all teams ensures that the model meets the standards and requirements across these teams and helps in dealing with silos.
Other key areas of Model Risk Management

Model Inventory Management
The OCC guidance requires setting up of a firm-wide inventory of models to help assess aggregate model risk. A comprehensive inventory should contain the following information and model user inputs:

In the eventuality of a change request for a model, the audit team should cross-reference the model against others in the inventory, and commission changes in all related models so that the aggregate risk introduced by the change is accounted for. An example would be a decision to change the bureau used to obtain credit scores. When this change is flagged by a particular model owner, the Internal Audit Team has to ensure that all other models that have this as an input component are refit.

Comprehensive Model Documentation
In-line with the mandate of SR 11-07, internal audit teams have to ensure sufficiently detailed documentation to allow parties unfamiliar with a model to understand how the model operates, as well as its limitations and key assumptions.

Model documentation is of key importance across model development, validation, and on-going monitoring of the model. One of the most important areas requiring proper model documentation is model validation. Independent reviews require the model documentation to be comprehensive. In the model validation process the model documentation is compared against the existing model documentation standards, and the reviewer determines whether each section of the model documentation is complete, not applicable, or requires additional information. If the model documentation is found to be incomplete, it is sent for revisions citing the sections that need attention.

<table>
<thead>
<tr>
<th>Contents</th>
<th>Description</th>
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</table>
| Model Metadata | > MRM participants information  
> Model tier based on its materiality  
> Dates of completion, frequency of validation activities and time frame for validity |
| Model Usage    | > Objective of model, portfolio of use, actual and expected usage, restrictions on use  
> Current stage, such as implemented, out of use, under development  
> Linkages to validation results and on-going monitoring reports, model issues, suggested resolution and resolution date in the change log |
| Model Linkages | > Input side linkages for data and other model results feeding into model  
> Output side linkages for models where output from a model is used as input  
> Original model reference if it is variant of another model |
### Essential components of model documentation

<table>
<thead>
<tr>
<th>#</th>
<th>Section</th>
<th>Objective</th>
<th>Scope</th>
<th>Accountable stakeholder</th>
</tr>
</thead>
</table>
| 1  | Functional soundness and First validation | Gives the overview of the model Provides a sign-off on the conceptual soundness | > Motivation for the model  
> Portfolio details  
> Assumptions, limitations, risk requirements  
> Model materiality  
> Method/technique used for model development  
> Development data details  
> Segmentation process and business justification | Model developer, model owner, validation unit |
| 2  | Model Technical details             | Contains detailed end-to-end process of model development sans the business context | > Model inputs (data sources, assumptions) and outputs (score, scaling involved etc.)  
> Technique used for modeling  
> Champion vs. challenger analysis | Model developer, validation unit |
| 3  | Testing results                     | Helps in providing clear understanding of how the model performed on various testing metrics | Should contain the testing results (Full performance > early warning) for:  
- DEV sample  
- In-sample  
- OOT/OOS  
> Model developer’s comments on the testing results  
> Approvals from all the milestone reviews | Model developer, validation unit |
| 4  | Validation reports                  | Validation team’s commentary on developmental evidence | Clear executive summaries, with a statement of model purpose and an accessible synopsis of model and validation results, including major limitations and key assumptions | Validation Team |
| 5  | Implementation                      | A step by step detailing of the implementation process is provided by the implementation team | > Procedural intricacies of implementation on bank’s system  
> Results of testing and benchmarking done with outputs from developer | Implementation team |
| 6  | On-going monitoring                 | To ensure model performance is stable across changing portfolios and economic/financial conditions | > Results from the on-going monitoring of models at set frequencies based on model’s complexity and materiality | Monitoring team |
Conclusion

As the use of models becomes more prevalent in the financial services industry, so does the risk arising out of incorrect model development and model misuse. As highlighted in this paper, we believe financial institutions must approach this by using a risk management framework and not threat this purely as a compliance initiative. This paper has laid down a practical approach to manage model risk based on the SR 11-07 guidance from the OCC and the Federal Reserve. Adopting the aforementioned risk management framework will not only aid banks towards SR 11-07 compliance but will also provide a safety net against mismanaged model risk leading to reputational and financial losses.

This means that the policy should be guided in equal measure by business and aspects of risk, and should seek to understand and then mitigate the different sources of model risk. This means that every model is developed in-line with its intended use, implemented error free, used in appropriate situation and performing as per expectations. The extent of application is left to the discretion of individual banks based on the extent of their business activities, magnitude of their risk exposures, complexity and materiality of their models.

References

EXL (NASDAQ: EXLS) is a leading operations management and analytics company that designs and enables agile, customer-centric operating models to help clients improve their revenue growth and profitability. Our delivery model provides market-leading business outcomes using EXL’s proprietary Business EXLerator Framework®, cutting-edge analytics, digital transformation and domain expertise. At EXL, we look deeper to help companies improve global operations, enhance data-driven insights, increase customer satisfaction, and manage risk and compliance. EXL serves the insurance, healthcare, banking and financial services, utilities, travel, transportation and logistics industries. Headquartered in New York, New York, EXL has more than 27,000 professionals in locations throughout the United States, Europe, Asia (primarily India and Philippines), South America, Australia and South Africa.